



Anti-Bribery and Corruption Policy Statement

We, at BERJAYA SOMPO INSURANCE BERHAD (BERJAYA SOMPO) are committed to conducting our business transparently, honestly and with integrity and in compliance with applicable laws and regulations including the Malaysian Anti-Corruption Commission Act 2009 (MACCA).

We are fully committed to observing and upholding BERJAYA SOMPO's zero-tolerance approach to bribery and corruption and ensuring that BERJAYA SOMPO has adequate procedures in place to prevent and detect bribery and corruption.

All directors, employees and business associates are prohibited from requesting or receiving any item of value ("gratification") which might illicitly influence their behaviour in relation to their work with BERJAYA SOMPO. Any violation of the MACCA will subject BERJAYA SOMPO, its directors, employees and business associates to civil and criminal penalties.

All directors, employees and business associates of BERJAYA SOMPO must fully comply with applicable laws and regulations, including the MACCA. In no event shall BERJAYA SOMPO's directors, employees and business associates take any steps to alter BERJAYA SOMPO's operating policies or procedures or to structure transactions in a manner designed to evade, avoid or circumvent the MACCA.

This Anti-Bribery and Corruption Policy Statement should be read together with BERJAYA SOMPO's Anti-Bribery and Corruption Policy, Gifts and Entertainment Policy, Facilitation Payments Policy, Conflict of Interest Policy, and Whistle-blowing Policy and Procedures.